



## ANNOUNCEMENT

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October 8, 2008

I am very excited to announce to you that our new *Director of Community Living Operations* is **JoAnn McKay**.

JoAnn has held progressively more responsible positions in the developmental services sector since 1977. She started her career at Southwestern Regional Centre where for nearly 20 years she was instrumentally involved in establishing feeding and swallowing protocols and provided assessments to individuals to improve their communication abilities.

In 1998, JoAnn joined Christian Horizons as a Program Manager where she oversaw the complete start up and development of their services in the Chatham-Kent area. Building on these successes, JoAnn was promoted to Community Development Manager where she collaborated with regional and district planning teams to develop and initiate several new projects and teams to support persons moving from SRC.

More recently JoAnn has been Area Manager for Christian Horizons, with full responsibility for all services in Windsor/Essex and St. Thomas/Elgin. Within this portfolio, JoAnn has been responsible for 14 group living arrangements; she has supervised and provided leadership to a team of 7 program managers, 3 service coordinators and a full range of full and part time support workers. She is an experienced manager, an accomplished educator and trainer, and has led much of the preparatory work that Christian Horizons has accomplished in their pursuit of an accredited status.

JoAnn is knowledgeable and current in our field and is experienced and passionate about our sector; it has been her 'life's work.' I have known JoAnn professionally for many years and have admired her commitment to people and their families. She is a woman of high integrity and will bring to all of us a wealth of experience. JoAnn will begin her work in Wallaceburg on **Monday, November 3, 2008**.

David Katzman  
Executive Director